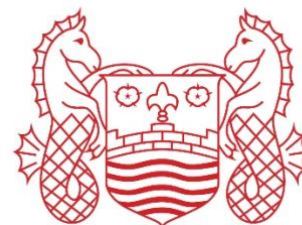


**The Netherhall School and Oakes College
Local Governing Body
Meeting Minutes**



5th July 2023 in IT Boardroom

Governors present

Paul Bullen-Smith (PBS Co Chair), Nicky Odgers (NO Co Chair), Chris Tooley (CT Principal), George Bucknall (GB), Noah Crew-Gee (NCG), Ellie Wood (EW), Heather Edwards (HE) joined 18.10pm, Yair Doza (YD), Gilles Monniaux (GM), Peter Monteath (PM), Ellen Winchester (EW) and Michael Tamvakis (MT)

Others Present

Janay Fehr(via Zoom), Karim Marsoui (via Zoom) and Janet Goldsworthy (Clerk)

The meeting was quorate throughout.

	ITEM	ACTION
1	Acceptance of Apologies for Absence	
	Apologies were received from Claire Hunter (scout event) and approved by all those present.	
2	Declarations of Interest with regard to agenda items	
	None and no changes.	
3	Minutes of last meeting and matters arising	
	The minutes of 14 th June 2023 were approved by all those present. It was agreed that all other actions had been completed.	
4.	Principal's Report	
	CT gave an update on staffing and recruitment and confirmed that academy would be fully staffed with teaching staff in September but that there were still a few support staff vacancies unfilled. Q What would happen with ReBoot if vacancies not filled? A Existing staff would remain in place until vacancies filled then transitioned across. CT said that this was a more positive position than a few months ago regarding staffing. CT had distributed the new uniform policy in advance of the meeting which focussed maximum effort on learning whilst also ensuring a simple but coherent approach to uniform. Tutors (and not teaching staff) are to be in charge of maintaining standards and will liaise with parents. Incorrect uniform caused by financial constraints will be funded by the academy. Q Are nose rings allowed? A No but nose studs are allowed and clear nail varnish as long as tape is used during PE lessons. No leggings are allowed. There is no difference between boys and girls uniform. Governors were all agreed on the new changes and approved the policy. CT confirmed that the academy budget had been approved by the trust.	

Chair's signature.....

Date.....

5.	AIP/SIP focus 2b – review of I3nnovate pathway and plans for next year	
	<p>JF and KM had distributed a report in advance of the meeting.</p> <p>Key points of note:-</p> <p>Attendance on the I3nnovate programme is at 88% and in line with whole school attendance so curriculum is clearly having a positive effect</p> <p>The RBI for this group is higher than the whole school but this is not surprising. Progress for this group is good.</p> <p>Q Is there a cost involve and do we pay for CRC involvement?</p> <p>A Yes there is a cost involved (£10k pa) but funding has been available from the Abstract Foundation - £100k pa for 5 years which funds both the I3nnovate and In3tegrate programmes. At the end of the 5 years, the aim is to make these programmes self funding and sustainable. Those providing the funding are very satisfied with the progress being made. The Hobbs and Alvin programmes are also attracting a wider audience.</p> <p>Q Is the RBI data available for both CRC and NHL?</p> <p>A Yes for both</p> <p>Q How is the programme working for those Year 9 pupils who are achieving well?</p> <p>A Many of the students on the programme are of a similar academic background and over the 2 years, all topics will have been covered by teaching staff. The small group sizes and specialist teachers ensure that differentiation is effective for all students.</p> <p>Q Why is the Sol programme not running next year?</p> <p>A It was felt that the programme wouldn't suit pupil needs eg pupils with sight/hearing issues</p> <p>Q What specific intervention is in place to manage behaviour?</p> <p>A Staffing has been carefully reviewed and it is hoped that these staff are well placed and equipped to follow the Netherhall behaviour policy. National College training is available for staff when specific needs have been identified. Staff have already engaged with students in the programme in September to start building the relationships.</p> <p>Q How many days do students spend at CRC?</p> <p>A Students attend on Tuesday and Thursday mornings for a total of 3 hours.</p> <p>Q How is the RSE curriculum delivered?</p> <p>A There is a thematic approach to RSE which is carefully planned and age appropriate so that information is shared at the correct time in the student's development.</p> <p>Q What is Netherhall's relationship with CRC?</p> <p>A Netherhall pay CRC and the relationship is positive and developing. JF has had a handover meeting with CRC and Netherhall took part in their Ofsted inspection.</p> <p>Q The data relating to subject attendance is quite low.</p> <p>A This is due to the small sample size.</p>	
6.	Stakeholder Review	
	<p>A separate document titled 'Parental Survey Comparison 2019-2023' was distributed prior to the meeting.</p> <p>Key points of note:-</p> <p>Homework: positive comments relating to Maths but other core subjects are less positive. As a result, in September, the school will use Sparks reader for English and Tassimae for Science. This will make the approach to homework more simple and reduce teacher workload. Non core subjects will maintain the current traditional methods for homework.</p> <p>Behaviour: there are increasing concerns from parents which aligns with the national downturn in behaviour nationally. It was noted that the vast majority of behaviour incidents are associated with one family and their 3 children who attend school. Provision is in place but the family are not engaging with it.</p>	

	<p>Action: It was agreed that a working party of governors would be set up in the Autumn Term 2023.</p> <p>Q The number of responses from parents to the survey seems to be quite low? A There was a 15% response rate</p> <p>Q What could we do as a school to encourage more responses? A The surveys were sent out and responses requested within a short timeframe. Next year, the trust will be centralising stakeholder surveys which will be completed once every 2 years. The rationale for this is that Ofsted inspections are likely to become trust based. Governors were concerned that stakeholder views would be sought only once every 2 years and that responses may also reduce if the surveys become trust initiated. It was decided that the chairs would raise the issue at the AGF. It was also noted that staff would appreciate regular feedback from stakeholders.</p>	
7.	Governance Items	
	<p>Action: Tom Hunter would produce the PP report which would be reviewed and discussed by governors at the first meeting of the Autumn Term 2023.</p> <p>Action: The dates for the LGB meetings next year to be emailed to CT and SC and once agreed, to be emailed out to all governors</p> <p>Action: A planning meeting date for next year to be confirmed before Friday 19.07.2024.</p> <p>Many thanks to Gilles Monniaux for his hard work and commitment in relation to finance at the school. He is leaving the LGB at the end of the Summer Term.</p>	
8.	Reasons to be Cheerful	
	<p>The library is to be redeveloped over the Summer holiday and all fiction books to be replaced at a cost of £13k.</p> <p>Q What is the communal space to be used for? A Reading workshops in the main amongst other things</p> <p>Q What IT is available in the new library A 30 new laptops</p> <p>Q Are there books in different languages available? A Varied languages for ages 7 to 11 and also EAL books.</p> <p>Q Have you put anything in the library to attract those who don't like books? A Audiobooks are available</p> <p>Q Are there any non fiction subscriptions? A Yes – non fiction information is available on the internet.</p>	
9.	AOB	
	None	
11	Date and time of next meeting	
	The meeting closed at 7.33pm	

Items for Future Meetings	
Meeting	Item
LGB	RSE Policy next academic year – Autumn Term 2023

Action Log			
ITEM	ACTION	DEADLINE	RESPONSIBILITY
7	PP report to be reviewed and discussed by governors at the first meeting of the Autumn Term 2023.	September 2023	TH
7	The dates for the LGB meetings next year to be emailed to CT and SC and once agreed, to be emailed out to all governors	July 2023	JG
7	A planning meeting date for next year to be confirmed before Friday 19.07.2024.	July 2023	JG

Rolling Action Log			
ACTION	DEADLINE	RESPONSIBILITY	UPDATE
Stakeholder review to be taken to LGB on 05.07.23	July 2023	CT	Completed July 2023

Approved